

We Are Neurodiversity Aware



WHAT IS NEURODIVERSITY?

Neurodiversity recognises that people think, learn, process information and communicate in different ways.

Neurodiversity is a normal part of human diversity and brings a wide range of strengths, perspectives and talents to our workplace.

Supporting Every
Client, in the Way That
Works Best for Them

*Everyone thinks differently. Everyone
Deserves Accessible Legal Support.*

WHAT YOU CAN EXPECT FROM US:

- ✓ Flexible Ways to Meet
- ✓ Clear Communication
- ✓ Information in Advance
- ✓ Accessible Documents

We recognise that people process information, communicate, and engage in different ways. We are committed to providing an inclusive, accessible, and supportive experience for all clients.

WE WILL:

- Listen without judgement
- Respect your communication preferences
- Give clear and direct information
- Allow time for questions and processing information
- Make reasonable adjustments wherever possible and treat every client as an individual

"MY
COMMUNICATION
STYLE MIGHT BE
DIFFERENT, AND IT'S
STILL VALID."

HOW CAN WE SUPPORT YOU?

Examples may include:

- Receiving information in writing
- Additional processing time
- Advance copies of documents
- A quieter meeting environment
- Alternative communication methods



Need support?

If you require an adjustment, additional support, or would like advice on accessible communication please let us know!